CHILD FRIENDLY MEDIA POLICY
GOAL:
ENSURE HIGH ETHICAL VALUES IN MEDIA INCLUDING SAFE & FAIR TREATMENT OF CHILDREN AND YOUNG PEOPLE

ISSUES
1) Organisations often conduct public education and advocacy activities. They need to provide guidance to staff prior to working with the public and with children and/or producing media and educational materials.

2) Members of the media often work with the public, naturally capturing and managing media that includes children. Children and young people are also an important part of the media audience.

3) Children are often eager to contribute to media output but many lack the judgment necessary to assess the longer-term impact it may have on their lives.

This policy template can help staff/media understand their role and responsibility towards the public, with easy and applicable child protection guidelines.
STANDARD POLICY STATEMENT

Given the above and in recognition of its commitment to quality information, education and communication, the media / staff of the organisation acknowledges both its right of freedom of expression and its obligation to act in a professional way and to adhere to strict ethical principles and standards of conduct, specifically to:

- Respect the right of the public to be informed as a fundamental value in building an open, transparent and democratic society.
- Apply the need for fairness to everyone: whether the person concerned is a public figure or an ordinary citizen, he/she has the right to be dealt with in a fair way.
- Respect standards of taste and decency; exercise sensitivity for the welfare of minors; do not intrude into private grief and distress unless justified by public interest considerations.
- Not use the media position for personal gain or to assert influence on others.
- Not be influenced by vested interests, whether they are commercial, political, governmental or non-governmental.
- Be honest, fair, impartial, independent, respect the rights of others, respect human rights, constantly pursue accuracy, be tolerant, put a high value on individuals’ honor, maintain decency, have strong values, and exercise moderation and common sense.
- Cultivate and defend the public right to receive information of public interest.
- Be responsible and constantly mindful not to impair public interests.
- Inform, educate, entertain and enrich the lives of your audiences.
All children and young people, regardless of age, disability, gender, racial or ethnic origin, religious belief and sexual identity have a right to protection from harm or abuse. Their interests and safety must take priority over any editorial requirement.
STANDARD EDITORIAL PRACTICE

Respect copyright of audio, visual materials and reports from other sources.

Protect confidential sources of sensitive information.

Not accept money, paid trips, gifts or bribes from sources he/she covers. Accepting gifts compromises impartiality, or the appearance thereof.

Be accountable, for your actions - Admit errors, correct them and apologize if necessary. Rectify any information found or likely to be harmfully inaccurate.

Not manipulate audio, video or interactive information for illegal or unethical purposes.

Not libel, slander, or engage in malicious misinterpretation.

Not allow personal beliefs or commitments to undermine accuracy, fairness and independence of your reporting.

Not originate and reject material that encourages discrimination on the grounds of race, color, creed, gender, language, political affiliations, social origins, physical or mental condition, or sexual orientation.

Not distort the meaning of people's words by distorting quotations or sequences of information.

Not, as a rule, obtain information through undercover means such as false identity, hidden microphones and cameras, spying, infiltrating, or give misleading reasons about the media coverage.

Not violate people's right to privacy or endanger their lives. Not intrude into private grief and distress, unless justified by public interest considerations.

Try to ensure that life threatening, anti-social or criminal behavior does not encourage copycat actions.
The staff and contractors should not normally identify children when featuring illegal or criminal behavior and respect anonymity and confidentiality.

Children have the right to know the truth – unless it is clearly defined that the information may affect them in a negative way.

It is advisable to have a third party present, such as a relative, family friend, or teacher, when sensitive issues are being discussed with a child

In the course of our work if the staff and contractors of the organization suspect a child may be at risk, or are alerted by a young person to a child welfare issue (including allegations against staff) the situation must be referred immediately to the management or person in charge - who can help manage the situation with the relevant authorities.

Staff needs to be informed of the tell-tale signs of abuse and how to recognize them.
SANCTIONS

Any staff or contractor not abiding by the policy needs to be informed rapidly and can be dismissed on the assessment of the case by management.

Any staff or contractor not abiding by the policy will be dismissed if the staff or contractor repeats the behavior despite warnings from management.

Staff will be dismissed automatically if proved to commit harassing, violent or threatening behavior or engaging in illegal activities that harm children.

PROCEDURES

The organization agrees to inform all staff and contractors and to have readily available detailed information on the related policies in the office.

The staff and contractors of the organisation must agree and abide by the various policies prior to engaging in media activities and in particular those that involve children and specially children with disabilities.

Specific guidelines may be provided by the management for specific projects.

EMPLOYEE AGREEMENT:

Party B agrees to follow the conditions and regulations stated in this document.

This agreement was discussed and agreed as valid from the signed date.

This agreement can be extended on the decision of the management.

This agreement is made between contracting (A) and the contracted (B) parties:

Date / Location:

Party A: Mr. /Ms ____________________________
Signed as agreed:

Party B: Mr. /Ms ____________________________
Signed as agreed:
“Everyone has the right to the freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers”.

The Article 19 of the Universal Declaration of Human Rights (1948)